



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

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BSNLEU/ 701 (COVID-19)

25.09.2020

To,

Shri Arvind Vadnerkar,
Director (HR), BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Exempting pregnant women employees from attending duty- implementation of the MHA guidelines - req.**

Ref: - **Ministry of Home Affairs letter no.40-3/2020/DM-I(A) dated 29th August, 2020.**

We wish to bring the following to your kind notice for favour of appropriate action.

The Ministry of Home Affairs, vide letter number cited under reference, has issued detailed Guidelines for Phased Re-opening (Unlock 4). In these Guidelines, Clause no.7 speaks about protection to vulnerable persons. It's says: -

*"Persons above 65 years age, persons with co-morbidities, **pregnant women** and children below the age of 10 years are advised to stay at home, except for essential and health purposes."*

The BSNL Corporate Office vide it's letter number, BSNL CO-A.11(11)/2/2020-ESTAB dated 30th July, 2020, has stated that instructions of MHA and MoH & FA, Government of India, issued from time to time, with regard to exempted category of employees/containment of the spread of COVID-19 related to maintenance of social distance at work places, etc., may be scrupulously followed.

According to the Ministry of Home Affairs letter cited under reference, which has been endorsed by the BSNL Corporate Office, pregnant women employees of BSNL should be exempted from attending office/duty. However, it has been brought to our notice that, this instruction is not being adhered to by the NTR Circle Administration. The affected woman employee has brought her grievance to the notice of the Union.

In view of the foregoing, we would like to request you to kindly cause to issue necessary instruction to the NTR Circle Administration, as well as to all the CGMs, for the scrupulous implementation of the Ministry of Home Affairs Guidelines which stipulates that, pregnant women employees should be exempted from attending office / duty.

Thanking you,

Yours sincerely,

[P. Abhimanyu]
General Secretary